

# MANDATORY VACCINATION POLICIES: ENFORCEABLE OR A SHOT IN THE DARK? (FEBRUARY 10, 2021)

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**February 10, 2021**

**2:00 pm – 3:00 pm EST**

View the recorded webinar [here](#).

While mass vaccination hasn't arrived, employers are already wrestling with what the rules should be as we start to return to a new normal.

Hosted by HR Insider, join McMillan's panel of Employment & Labour and Privacy lawyers for this topical webinar as they discuss employer considerations in balancing safety with employee privacy and other legal obligations. The panel will also address provocative questions such as:

- Can employers mandate employees be vaccinated?
- Can an employer ask someone if they're vaccinated?
- Can a customer request proof of vaccination for an employee?
- Can I make hiring choices based on vaccination?
- What are the accommodation issues when it comes to vaccinations?

## Speakers

[Dave McKechnie](#)

Partner, Employment & Labour Relations, Toronto

[Dianne Rideout](#)

Partner, Employment & Labour Relations, Vancouver

[Kristen Pennington](#)

Associate, Employment & Labour Relations, Toronto

[Victor Kim](#)

Associate, Employment & Labour Relations, Toronto

### **Continuing Professional Development**

This program is eligible for up to 1 hour Substantive CPD credit in Ontario, 1 hour CPD in BC and 1 Quebec CLE hour.