



## business immigration

### overview

In our increasingly global world, the war for talent knows no borders and Canadian employers are casting their recruiting net farther and farther from home. Since most foreign employees require authorization to work in Canada, employers need to understand the complex and ever-evolving nature of the country's immigration system in order to avoid some of the legal pitfalls.

McMillan's Employment and Labour Relations Group provides legal counsel to businesses, investors and professionals as they navigate this landscape. We help clients understand and work within the Canadian immigration system, designing immigration strategies that are tailored to the specific needs of the Canadian market and the incoming executive's qualifications. We provide creative solutions regarding how, where and under which program or category applicants should apply for temporary and permanent immigration. McMillan's lawyers also keep a close eye on the latest developments in immigration laws and their potential impact on your business.

We work across disciplines, with specialists in corporate, employment and tax areas to provide a complete solution and address your most complex challenges.

McMillan professionals help clients lead by:

- Assisting with business immigration documents including:
  - Work permit applications and extensions
  - Labour market opinion applications
  - Permanent residence applications
  - Temporary resident permit applications
  - Applications for business visitor status and other exemptions from work permit or labour market opinion requirements
  - Work/study/visitor permit applications for family members accompanying work permit holders
- Advising on criminal and medical inadmissibility issues
- Assessing eligibility under provincial health care plans
- Advising on the impact of mergers, acquisitions and other business transactions on existing foreign worker work permits

### firm profile

McMillan is a modern and ambitious business law firm serving public, private and not-for-profit clients across key industries in Canada, the United States and internationally. With recognized expertise and acknowledged leadership in major business sectors, we provide solutions-oriented legal advice through our offices in Vancouver, Calgary, Toronto, Ottawa, Montréal and Hong Kong. Our firm values – respect, teamwork, commitment, client service and professional excellence – are at the heart of McMillan's commitment to serve our clients, our local communities and the legal profession. For more information, please visit our website at [www.mcmillan.ca](http://www.mcmillan.ca).

### contacts

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