



Eleanor Rock

Vancouver

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education and year of call

- Called to the British Columbia bar - 2020
- University of British Columbia, J.D. - 2019
- University of Victoria, Bachelor of Commerce (Distinction) - 2015

practice areas

employment and labour relations

employment law

employment litigation

labour relations

litigation

profile

Ellie is an Associate in McMillan's Advocacy and Employment Group. She is building a general practice, and she particularly enjoys supporting employers to navigate workplace dynamics and disputes.

Ellie has assisted clients with employment and labour matters including hiring, terminations, human rights, occupational health and safety, and legislative and regulatory compliance in both unionized and non-unionized settings. She also has experience with collective bargaining and drafting workplace documents, including employment and independent contractor agreements, non-disclosure and confidentiality agreements, protection of corporate interests agreements, releases, employee handbooks, and policy manuals.

In addition, Ellie has represented clients and assisted senior counsel in matters before the B.C. Human Rights Tribunal, the B.C. Provincial Court, the B.C. Supreme Court, and the Federal Court. She also has experience with alternative dispute resolution, settling disputes outside of court and supporting successful mediations and arbitrations.

After summering and before articling with McMillan, Ellie obtained her Juris Doctor from the Peter A. Allard School of Law at the University of British Columbia, earning course prizes in Employment Law, Trust Law, and Advanced Legal Research. Among other roles, Ellie volunteered as Co-President of the Allard Law and Business Society. She also gained a client-focused perspective working in-house under the Chief Legal and People Officer of a local technology company.

Before law school, Ellie obtained her Bachelor of Commerce and worked in Human Resources and Finance at a local administrative tribunal. Outside of work, Ellie enjoys traveling, reading, and maintaining an active and healthy lifestyle.

directorships and professional associations

- Member, Law Society of British Columbia
- Member, Women's Executive Network

awards and rankings

- Arthur Close, QC Prize in Advanced Legal Research – 2019
- Tevlin Gleadle Curtis Prize in Individual Employment Law – 2018
- Fasken Martineau DuMoulin LLP A.J. McLean Prize in Trusts – 2018
- Dean's List (top 10% of graduating B.Com class) – 2015
- Murray & Lynda Farmer Scholarship (for dedication to community organizations, business ethics, and social responsibility) – 2015

publications

June 2020

Deferred Prosecution Agreements: A Lack of Trust in Antitrust DPAs?
Litigation

April 2020

The Perils of Imprecision – British Columbia Supreme Court Rebukes Plaintiff for Failing to Stick to the Relevant Facts
Employment and Labour Bulletin

April 2020

Bank Liable in Canada's Largest Unpaid Overtime Class Action
Employment and Labour Bulletin

April 2, 2020

Holdbacks in the time of COVID-19: Potential Impacts of Emergency Measures on BC
Litigation/Construction Bulletin

March 2020

Old Consideration Is No Consideration for Changes to Employee Contract
Employment and Labour Law Reporter

March 2020

Deferred Prosecution Agreements Take Off Abroad: Airbus Penalties Exceed \$5 Billion
Litigation Bulletin

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February 2020

As the "New NAFTA" Approaches Ratification, Regulated Foreign Entities Should Anticipate Stricter Record-Keeping Requirements
Financial Services Regulatory, International Trade, Data Protection Bulletin

February 2020

Deferred Prosecution Agreements: Canada Provides Some Clarity, But Many Questions Remain
Litigation Bulletin

December 2019

Consultation Paper: Reform of the *Builders Lien Act* – Deadline for Comments from Industry Stakeholders is Fast Approaching
Construction Law

September 2019

Deferred Prosecution Agreements: A French Approach to Considering the Public Interest
Litigation Bulletin

July 2018

Safe Food for Canadians Regulations: Food for Thought for Canadian Businesses
Business Law Bulletin

May 2018

HRTO Confirms There is No Absolute Right to Use Medical Marijuana at Work
Employment & Labour Law Bulletin