



## N. David McInnes\*

Co-Chair, Employment & Labour Relations  
Vancouver

604.691.7441

david.mcinnnes@mcmillan.ca

\*Law Corporation

### education and year of call

- Called to the British Columbia bar - 1978
- University of British Columbia, LLB - 1977
- Queen's University, MPA - 1974
- Simon Fraser University, BA - 1973

### practice areas

labour relations  
labour arbitration  
business immigration  
employment law  
confidential information  
employment litigation  
harassment and discrimination  
executive compensation  
employment and labour relations  
freedom of information and access to  
information

### industries

dealerships  
public-private partnerships  
service industries  
media

### profile

David McInnes is a partner in Vancouver, acting as Co-Chair for McMillan's Employment & Labour and for our Privacy Law Group.

As a member of the Commercial Litigation Group, David has significant Labour and Employment Law experience.

David has served as counsel to both public and private sector employers concerning a wide range of employment and labour law issues. He often appears before the Supreme Court of British Columbia in wrongful dismissal and related employment matters, before arbitration boards on collective agreement interpretation and disciplinary issues, and before the British Columbia Labour Relations Board and Employment Standards Branch.

### directorships and professional associations

- Vancouver Bar Association
- Canadian Bar Association

### representative matters

- Assisted CML HealthCare Inc. with employment matters relating to its acquisition of Associated Diagnostic Radiologists (with three medical imaging clinics in the Greater Vancouver Area), and its acquisition of the business and assets of five medical imaging clinics in the Greater Vancouver Area from General Medical Imaging Services Inc.

### awards and rankings

- Listed in The Best Lawyers in Canada 2010 as a leader in Labour and Employment Law.

### publications

**March 24, 2020**

BC Government Announces Important Changes to the Employment Standards Act in Response to COVID-19  
Employment and Labour Bulletin

**December 2018**

BC Supreme Court Provides Yet Another Reminder to Employers About the Importance of Drafting Restrictive Covenants Which Are Clear And Not Over Broad  
Employment and Labour Bulletin

**December 2018**

Proposed *Pay Equity Act* Imposes Significant Obligations on Federally Regulated Employers  
Employment and Labour Bulletin

**November 2018**

BC Human Rights Code Amendments Re-establish the Human Rights Commission  
Employment and Labour Bulletin

**November 2018**

Changes coming in 2019 for BC employers to *Labour Relations Code* and *Employment Standards Act*  
Employment and Labour Bulletin

**August 2018**

BC Court of Appeal Upholds 5 Months' Notice for 12 Months of Service  
Employment Law Bulletin

**June 2018**

BC Employers Take Note: Expanded Leave of Absence Provisions Now in Force  
Employment and Labour Bulletin

**February 2018**

Alberta Court of Appeal confirms ambiguous termination provisions should be interpreted in favour of employees  
Employment Law Bulletin

**January 2018**

Aggravated Damages Awarded by BC Court As Denunciation of Employer's Disingenuous Offers and Aggressive Defenses  
Employment and Labour Bulletin

**January 2018**

Will Your Non-compete Hold Up? BC and Ontario Courts Rule on Ambiguous and Overbroad Non-compete Restrictions  
Employment and Labour Bulletin

**December 2017**

Supreme Court of Canada Confirms Expansive Protections Against Discrimination Regarding Employment  
Employment and Labour Bulletin



N. David McInnes  
t: 604.691.7441  
david.mcinnnes@mcmillan.ca

**July 2016**

Supreme Court Issues Final Word on Code Protections Against  
Without Cause Dismissal  
Employment and Labour Bulletin

**July 2016**

How to Protect Business Property and Information in  
Commercial Transactions  
Business Law Bulletin

**June 2016**

Time to be Flexible: Federal Government Currently in  
Consultation on Flexible Work Arrangements  
Employment and Labour Bulletin