

# DECIPHERING THE RIGHT TO DISCONNECT: WHAT DOES THIS MEAN FOR ONTARIO, AND WHAT COULD HAPPEN IN OTHER PROVINCES?

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The Ontario government passed legislation containing the "right to disconnect". Or did they? (they didn't). But Ontario employers with 25 or more employees have to have a policy on the right to disconnect as of June 2. How should employers approach the policy, manage employee expectations and is the rest of Canada looking to follow suit?

Join McMillan's Employment & Labour Relations Group as we discuss the requirements of the legislation, considerations in drafting the policy and impacts for employers across the country.

Topics include:

- Definition of "disconnecting from work"
- Legislative overview and what it provides
- Practical legal and non-legal considerations
- Implementing the policy

### **Date & Time**

Tuesday, April 19, 2022 11:30 am - 12:30 pm ET

# **Presenters**

# Dave J.G. McKechnie

Partner, Employment & Labour Relations

## **Ioana Pantis**

Associate, Employment & Labour Relations

**Marie-Eve Jean** 



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# **David Fanjoy**

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For more information please contact <a href="mailto:events@mcmillan.ca">events@mcmillan.ca</a>.