

EMPLOYEE SNOOPING AND FIREABLE OFFENCES

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Recent media reports have highlighted instances of employees improperly accessing personal data, bringing privacy concerns to the forefront for many businesses across various industries. Such breaches not only violate privacy laws and potentially lead to class-action lawsuits but can also severely damage a company's reputation. Customers rightly expect businesses to safeguard their information and are more likely to take their business elsewhere if these protections fail.

Join our thought leaders, [Ioana Pantis](#) and [Robbie Grant](#), on **Thursday, July 18, 2024** for a practical discussion on employee snooping in the workplace.

We will discuss important questions surrounding employee snooping, including:

- How should employers define expectations to prevent employee snooping?
- How can employers effectively investigate misconduct and terminate the employment relationship for cause?
- Under what circumstances can employers be held vicariously liable for employee snooping?
- What safeguards should employers have in place?

CPD: This program qualifies for up to 1 hour of Substantive CPD in Ontario, 1 hour of CPD in BC, and 1 hour of CLE in Quebec.

Date: Thursday, July 18, 2024

Time: 1:00 pm – 2:00 pm ET

Webinar: Log-in details will be e-mailed once you RSVP that you are attending.

Speakers

[Ioana Pantis](#)
Partner,
Employment & Labour Relations
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[Robbie Grant](#)
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For more information, please contact events@mcmillan.ca