

POLITICS AND THE WORKPLACE

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As politics become more polarized in Canada and abroad, and as social media continues to encroach on the workplace, employers have to understand how to deal with political views that come into the workplace. If your co-worker believes that the government allows too many immigrants into the country, does that create a poisoned work environment? Is wearing a MAGA hat a form of workplace harassment? Is there any legal remedy if your supervisor is active on social media in support of white supremacy?

Join our [Employment & Labour Relations Group](#) on **Thursday, March 9** for a discussion on politics and the workplace.

Topics include:

- An overview of human rights legislation and the definition of political speech
- What constitutes a poisoned work environment and how to manage claims
- How to deal with conflicting rights in the workplace
- How to manage employee conduct outside of the workplace

For legal practitioners, this program qualifies for up to 1 hour of Substantive CPD in Ontario, 1 hour of CPD in BC and 1 hour of CLE in Quebec.

Date and Time

Thursday, March 9, 2023

1 pm - 2 pm ET

Speakers

[Dave McKechnie](#)

Partner, Employment & Labour Relations, Toronto

[Dianne Rideout](#)

Partner, Employment & Labour Relations, Vancouver

The logo for mcmillan, featuring the word "mcmillan" in a lowercase, sans-serif font. The "m" and "c" are in a dark red color, while the "m", "i", "l", "l", "a", and "n" are in a light blue color. The logo is positioned in the upper left corner of a header image that shows a low-angle view of a modern glass skyscraper against a clear sky.

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