

# MCMILLAN RECOGNIZED AS ONE OF CANADA'S TOP 100 EMPLOYERS

*Posted on November 17, 2023*

**Category:** [News](#)

TORONTO, November 17, 2023 – McMillan LLP is proud to be recognized as one of only two law firms selected for this year's prestigious Canada's Top 100 Employers 2024 list by Mediacorp Inc., as announced in the Globe and Mail.

Established in 1999, Canada's Top Employers is a national award recognizing exceptional workplaces and industry-leading organizations. Winners this year all demonstrated a focus on three key pillars: creating new ways of working, anticipating employees' needs and focusing on future skills development.

McMillan has been recognized for its inclusive HR practices, including comprehensive employee support programs for parents, a culture that values diversity and inclusion, and career development opportunities for women, with 71% of managers at McMillan being women. These initiatives are part of the firm's broader strategy to ensure a supportive and engaging work environment, which has been instrumental in attracting and retaining top legal talent. By fostering a supportive workplace culture, McMillan serves clients with excellence and responsiveness, delivering the real-time solutions they need to stay ahead.

"Our people are our greatest asset, and this recognition reflects the culture of excellence we've cultivated," said Paul Davis, Partner and Chair of the Board of Partners.

"We have developed a unique and welcoming atmosphere here at McMillan where employees are valued, respected, and empowered. This strong corporate culture nurtures the strong talents we have amongst our ranks. We are honored to receive this recognition," said Tim Murphy, Chief Executive Officer.

The selection process for Canada's Top 100 Employers is highly competitive, with a focus on evaluating workplaces based on several criteria, including work atmosphere, benefits, community involvement, and performance management.

## **About McMillan LLP**

McMillan is a leading business law firm focused on serving clients across key industries in Canada, the United States and internationally. Using a collaborative approach, McMillan offers the sector expertise and practical



mcmillan

business advice today's leaders need to stay ahead.

With offices in Vancouver, Calgary, Toronto, Ottawa, Montréal and Hong Kong, McMillan provides exceptional industry insights in transportation, technology and technology transactions, infrastructure and construction, and natural resources and energy. Whether it's a cross-border transaction, a complicated private equity deal, complex real estate financing, or a bet-the-company lawsuit or regulatory dispute, McMillan has the expertise leaders need to grow and succeed in Canada.

Visit [www.McMillan.ca](http://www.McMillan.ca)