

MCMILLAN'S ANDREI PASCU AND SUSAN DHILLON ARE RECIPIENTS OF THE FIRM'S INAUGURAL INCLUSION AND DIVERSITY AWARD

Posted on October 24, 2017

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McMillan is proud to announce that two firm members have been selected to receive an Inclusion & Diversity Award.

Susan Dhillon, Supervisor, Corporate Services from the Vancouver office and Andrei Pascu, Principal, from the Montreal office, were both nominated for promoting and advancing diversity and inclusiveness at McMillan.

John Clifford, a senior partner of McMillan and Co-Chair of the Inclusion & Diversity Committee said that the Inclusion and Diversity Committee wanted to recognize the contributions and efforts of firm members who demonstrate a commitment to advancing diversity and inclusion at the firm.

“We hope that by highlighting role models, other firm members will be inspired to do more to advance diversity and inclusion at the firm,” he said.

The Inclusion and Diversity Committee recently launched the Inclusion & Diversity Award nomination process in early October, so that winners could be selected and announced in conjunction with the firm’s annual Diversity Day. The award is also part of a continued commitment to fostering a culture of inclusion and diversity that respects and embraces the unique backgrounds, perspectives, experiences and talents of individuals at all levels of the firm.

Some of the firm’s recent and important initiatives have included: providing inclusion and diversity training to all firm members; conducting a diversity and inclusion survey of firm members; designating reflection rooms in all offices; having a long-running Women’s Initiative for female lawyers; establishing affinity groups for Asian, black and LGBTQ lawyers; and ensuring that all of our established internal policies and practices provide equal opportunity and foster a workplace free of discrimination.

Susan and Andrei were both acknowledged by their colleagues for their leadership and driving culture at McMillan. Susan was noted by her peers as leader and “champion” for diversity and inclusion within the firm. She proactively takes leadership roles in organizing and enthusiastically promoting initiatives such as diversity

day and mental health and awareness events, as well as charitable initiatives. She has been recognized for building and fostering diverse teams within the firm, and for using her passion for food to organize culinary events celebrating diverse cultures.

Andrei, was recognized by a broad cross-section of firm members as a “standard bearer” for diversity and inclusion initiatives both internally and externally. Outside of the firm, Andrei is heavily involved with (both at a volunteer and board member level) G.R.I.S., a Montreal organization created to combat bullying and change the perception of LGBTQ issues in schools. Within the firm, Andrei is an active participant and leader in diversity initiatives, including Fierté McMillan Pride, and as a formal and informal mentor and has been noted as “consistently embodying the values behind inclusion and diversity.”