

PATRICK GROOM SAYS CASE ON WOMAN WHO WAS FIRED AFTER FAILING TO GIVE 48-HOURS-NOTICE BEFORE CALLING OFF SICK, IS A REMINDER FOR EMPLOYERS TO HAVE CLEAR POLICIES

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The Human Rights Tribunal of Ontario ruled it was unreasonable for a woman to be fired after failing to give 48-hours-notice before calling off sick. The Law Times spoke to [Patrick Groom](#), a partner at McMillan LLP in Toronto, and he said the example of the sick leave policy cited in the decision is a reminder for employer is the need for clear policies that are written down and given to employees.

“It’s clear that we have an employer who, their first mistake, in my opinion, is that they weren’t responding to her requests,” Patrick said.

Read the [full story in the Law Times](#).