

## DAVID FANJOY



**Categories:** [People](#), [Lawyers](#)

David Fanjoy practices employment and labour law and has experience advising clients on a variety of workplace issues. He regularly provides advice to employers regarding employment standards, workplace health and safety, and the development of workplace policies, and has significant experience providing termination advice and strategy. In addition, David has also represented numerous employers in wrongful dismissal litigation, employment standards disputes and human rights claims. He also advises clients regarding compliance with accessibility laws, both in the employment and commercial context.

David also regularly assists vendors and purchasers with the employment and labour aspects of corporate transactions, advising on employment-related liabilities, collective bargaining issues, and executive compensation. David has acted for start-ups, private equity firms, as well as Canadian and international clients in a wide range of industries.

Prior to his legal studies, David worked as a tree planter for a number of summers, planting over half a million trees across Western Canada.

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**Expertise:** Employment & Labour Relations, Privacy & Data Protection

**LinkedIn:** <https://www.linkedin.com/in/david-fanjoy-611599138/>

**Location:** Toronto

**Phone:** 416.865.7072

**Position/Title:** Associate, Employment & Labour Relations

**Publications:**

- "[Unmasking Employer Accommodation Obligations and Mutual Frustrations](#)", co-author with Ioana Pantis, Labour Notes by LexisNexis, No 1681 (December 27, 2021)

**Education & Admissions:**

**Degree:** Called to the Ontario bar

**Year:** 2020

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**Degree:** JD Law

**University:** Western University

**Year:** 2019

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**Degree:** BA, Political Science

**University:** Queen's University

**Year:** 2014

**Representative Matters:**

- Acted for Xerox Canada Holdings V Ltd. in connection with its acquisition of Powerland Computers Ltd.



**Practices:** Employment & Labour Relations, Privacy & Data Protection