

# DIANNE RIDEOUT\*

**Categories:** [People](#), [Lawyers](#)

Dianne Rideout regularly advises domestic and international clients in all aspects of the employment relationship, including provincial and federal employment law, hiring, discipline, termination, human rights, wrongful and constructive dismissals, and other employment related litigation. Dianne regularly acts for vendors and purchasers in connection with employment and labour implications arising from complex corporate transactions.

An experienced litigation lawyer, Dianne has appeared at all levels of court in British Columbia, as well as the Supreme Court of Canada. She also represents clients at administrative hearings before the Workers' Compensation Appeal Tribunal, the Employment Standards Tribunal and the Human Rights Tribunal.

Dianne has also developed extensive experience in occupational health and safety law, providing day-to-day counsel on health and safety regulatory compliance; and guidance on reprisal complaints, workplace investigations, and serious and fatal incidents.

Adept at building strong relationships with clients, Dianne is also known for her composed courtroom demeanor. She is a regular contributor to the firm's mentorship initiatives.

**Email:** [dianne.rideout@mcmillan.ca](mailto:dianne.rideout@mcmillan.ca)

**Expertise:** Employment & Labour Relations, Litigation & Dispute Resolution

**Location:** Vancouver

**Phone:** 604.893.2308

**Position/Title:** Partner, Employment & Labour Relations

**Directorships & Affiliations:**

- Canadian Association of Counsel for Employers
- Greater Vancouver Board of Trade

**Publications:**

- "[Le travail à distance à l'échelle mondiale – Ce que les employeurs doivent savoir](#)," Bulletin en ressources humaines, Éditions Yvon Blais, une société Thomson Reuters, April 2021
- "Bridge: Employment Law column," British Columbia Dental Organization Newsletter

**Education & Admissions:**

**Degree:** Called to the British Columbia bar

**Year:** 2005

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**Degree:** Called to the Newfoundland bar

**Year:** 2006

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**Degree:** LLB (with Distinction) and MBA

**University:** University of New Brunswick

**Year:** 2004

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**Degree:** B.Sc.

**University:** Memorial University of Newfoundland

**Year:** 1999

**Speaking Engagements:**

- Preparing for Further Changes to the Canada Labour code, Virtual conference, Co-Chair with Kyle Lambert
- March 16 - 17, 2021

**Practices:** Employment & Labour Relations, Litigation & Dispute Resolution