

IOANA PANTIS



Categories: [People](#), [Lawyers](#)

Ioana is an accomplished employment lawyer with experience in all areas of management side-employment and human rights law. Her practice involves providing advice and representation to employer clients on a broad range of issues, including employment agreements, employment standards, termination advice and strategy, wrongful dismissal litigation, human rights, and accommodation.

In addition, Ioana is able to assist clients on matters relating to workplace safety and workplace investigations.

Email: ioana.pantis@mcmillan.ca

Expertise: Automotive, Employment & Labour Relations

Language Spoken: English, French, Romanian, Spanish

LinkedIn: www.linkedin.com/in/ioanapantis

Location: Toronto

Phone: 416.865.7815

Position/Title: Associate, Employment & Labour Relations

Community Involvement:

- Mentor, First Generation Network (2021 – present)

Publications:

- "[Unmasking Employer Accommodation Obligations and Mutual Frustrations](#)", co-author with David Fanjoy, Labour Notes by LexisNexis, No 1681 (December 27, 2021)
- "[Political discourse in the workplace: Risking discrimination and alienation](#)", Canadian HRReporter (Feb 20, 2019)
- "[Rollercoaster ride of 2020 re-enforces need for employer preparedness](#)", co-author with Laura Williams, Canadian HRReporter (Feb 9, 2021)

Education & Admissions:

Degree: Called to the Ontario bar

Year: 2017

Degree: JD, French Common Law Program

University: University of Ottawa

Year: 2016

Degree: Master of Arts, Translation Studies

University: York University, Glendon College

Year: 2013

Degree: Honour Bachelor of Arts, Political Science, French, and Spanish

University: University of Toronto and University of British Columbia

Year: 2011

Representative Matters: Corporate Transactions

- Acted for Xerox Canada Holdings V Ltd. in connection with its acquisition of Powerland Computers Ltd.

Industries: Automotive

Practices: Employment & Labour Relations