

KRISTEN SHAW



Categories: [People](#), [Lawyers](#)

Kristen Shaw is a litigation lawyer with a growing practice focused on employment and labour relations, construction and infrastructure disputes and privacy law. She assists employers in all aspects of labour and employment law, including employment standards, developing workplace policies, termination advice and strategy, and handling wrongful dismissal and human rights claims.

Acting in a range of commercial and employment disputes, Kristen is skilled in the drafting of briefs, factums, arguments and pleadings. As part of her practice, Kristen represents owners, contractors, and consultants in disputes concerning commercial, cost, delay, and lien claims in both litigation and arbitration.

Email: kristen.shaw@mcmillan.ca

Expertise: Construction & Infrastructure, Employment & Labour Relations, Litigation & Dispute Resolution, Privacy & Data Protection

Location: Vancouver

Phone: 604.691.7480

Position/Title: Associate, Employment & Labour Relations

Publications:

- ["OPC Takes Firm Stance on Privacy in the Workplace: Takeaways for Employers"](#), reproduced in LexisNexus' Labour Notes newsletter (July 14, 2023)
- ["Calling Someone an Independent Contractor 'A Huge Area of Exposure for Employers'"](#), Canadian HR Reporter (April 12, 2023)
- ["Couldn't Scrape By: BC Court Rejects Certification of Class Action Against Facebook"](#), Internet and E-Commerce Law in Canada, Vol. 23, No. 1 (May 2022)
- ["Clearview AI Ordered to Comply with Provincial Regulators' Privacy Recommendations"](#) reproduced in LexisNexis' Canadian Privacy Law Review newsletter, Vol.19, No 4 co-author with Kristen Pennington, Julia Loney and Robbie Grant (March 2022)
- "Risks of Anonymized and Aggregated Data" coauthored with Robert Piasentin, reproduced in LexisNexis' Canadian Privacy Law Review newsletter (volume 19, release 3) (February 2022)
- "Supreme Court of Canada affirms the Genetic Non-Discrimination Act, Weighing Autonomy, Privacy, and Accessibility of Insurance" coauthored with Darcy Ammerman, published in LexisNexis' Canadian Journal of Insurance Law (volume 38, number 5) (September 2020)

Education & Admissions:

Degree: Called to the British Columbia Bar

Year: 2022

Degree: JD

University: University of British Columbia

Year: 2021

Degree: BSc (Hons)

University: University of British Columbia

Year: 2013

Rankings & Recognition:

- The Barbara Bluman Memorial Prize in Dispute Resolution
- The Richard R Sugden, QC Prize in Trial Advocacy
- The Boyd Ferris Memorial Prize in Advocacy
- The top oral and factum scores at the 2019/2020 BC Law Schools Competitive Moot

Industries: Construction & Infrastructure

Practices: Employment & Labour Relations, Litigation & Dispute Resolution, Privacy & Data Protection