

KYLE LAMBERT

Categories: [People](#), [Lawyers](#)

Kyle Lambert is an accomplished litigation lawyer with a broad advocacy practice focused on commercial litigation, arbitration, and employment and labour relations law. He serves clients in a range of industries including aviation, telecommunications and media, and construction.

In his litigation practice, Kyle assists clients in shareholder disputes, complex contractual disputes, construction disputes, and government procurement challenges. He appears before all levels of Ontario's civil courts, the Federal Court and the Canadian International Trade Tribunal.

With extensive experience in employment and labour relations law, Kyle represents businesses in wrongful dismissal claims, human rights claims, and claims for breach of restrictive covenants. He also provides employment-related advice and analyses on large business transactions and workplace investigations.

Kyle is a frequent presenter and author on developments in employment and labour relations law in Canada.

Email: kyle.lambert@mcmillan.ca

Expertise: Aviation, Construction & Infrastructure, Employment & Labour Relations, Litigation & Dispute Resolution, Media, Communications & Entertainment

LinkedIn: <https://www.linkedin.com/in/kyle-lambert-241315a/>

Location: Ottawa

Phone: 613.691.6117

Position/Title: Partner, Litigation & Dispute Resolution

Community Involvement:

- Director and Corporate Secretary, Ottawa Symphony Orchestra

Directorships & Affiliations:

- Carleton Counsel Law Association
- Canadian Association of Counsel to Employers

Publications:

- "Ontario Superior Court of Justice Opines on Federal Termination Obligations," LexisNexis Labour Notes®, January 15, 2021
- "Ontario Court of Appeal Comments on Service and Notice Calculation in the Context of an Asset Purchase Transaction", Employment and Labour Law Reporter (September 2020)

Education & Admissions:

Degree: Called to the Ontario bar

Year: 2013

Degree: JD

University: Queen's University

Year: 2012

Degree: B.Soc.Sc. (Honours)

University: University of Ottawa

Year: 2006

Media Mentions:

- "[Federal employers shouldn't change employment entitlements during notice period: court,](#)" By Julius Melnitzer, Benefits Canada, February 5, 2021
- "Stop Finding Ambiguity Where There Is None — Ontario Court of Appeal Adds to the Law of Termination Clauses", Employment and Labour Law Reporter, August 2018

Rankings & Recognition:

- Law Society of Upper Canada Award and Osgoode Society Award of Excellence for achieving academic standing among the top 10% of his law school class.

Speaking Engagements:

- Implementing Demanding New Harassment and Violence Prevention Regulations. What Should You, the Employer, Have Completed by Now? at Preparing for Further Changes to the Canada Labour Code, Virtual conference, Co-speaker with Marie-Eve Jean

- March 16, 2021

- Preparing for Further Changes to the Canada Labour Code, Virtual conference, Co-Chair with Dianne Rideout

- March 16 - 17, 2021

- Canada Labour Code or Provincial Legislation. What Law Applies?, Workshop at Preparing for Further Changes to the Canada Labour Code, Virtual conference

- March 15, 2021

Representative Matters: Selected Cases

- [Segura Mosquera v. Rogers Communications Inc., 2020 ONSC 6024](#)
- Lead counsel for an aviation industry entity in a multi-proceeding dispute against a former employee
- Counsel in shareholder oppression and winding up action under the Ontario Business Corporations Act
- [Dustbane v. Gifford, 2015 ONSC 1036](#)
- [Oracle Canada ULC v. Department of Public Works and Government Services \(CITT, PR-2014-019\)](#)
- [CGI Information Systems and Management Consultants Inc. v. Canada Post Corporation \(CA CITT, 2014\)](#)

Arbitration

- Represented a multinational energy and infrastructure entity in a complex arbitration relating to the construction of a major infrastructure project
- Acted as counsel in an arbitration related to the termination of a leading non-governmental organization executive
- Acted as counsel on behalf of a municipality in an arbitration against a telecommunications provider relating to the sale of public infrastructure

Selected Transactions

- Acted for Auryn Resources Inc., a TSX and NYSE American listed company, completed an approx. \$350 million comprehensive reorganization transaction
- Acted for U.S.-based private equity fund in its acquisition of a series of Canadian auto supply companies
- Acted for Canadian private equity fund in its acquisition of group of companies providing for virtual data

rooms and platform for secure document sharing

- Acted for US private equity fund in series of Canadian based acquisition transactions
- Acted for Canadian private equity fund in series of acquisitions of a food service and manufacturing company

Industries: Aviation, Construction & Infrastructure, Media, Communications & Entertainment

Practices: Employment & Labour Relations, Litigation & Dispute Resolution