

MARIE-EVE JEAN



Categories: People, Lawyers

Marie-Eve Jean is a litigation lawyer with a growing practice focused on commercial disputes, and employment and labour relations. She has significant experience serving clients in the construction and infrastructure, manufacturing and automotive industries. Marie-Eve assists employers in all aspects of labour and employment law, including COVID-19 response, wrongful dismissal, employment standards disputes, human rights complaints, and corporate transactions. She also provides guidance on the development and implementation of workplace policies.

Acting in a range of commercial and employment disputes, Marie Eve is skilled in the drafting of briefs, factums, arguments and pleadings. She has appeared before the small claims court and participated in the arbitration settlement of a construction dispute.

While completing law school, Marie-Eve worked as an analyst in alternative dispute resolution with the CRTC



Email: marie-eve.jean@mcmillan.ca

Expertise: Automotive, Construction & Infrastructure, Employment & Labour Relations, Litigation & Dispute

Resolution, Manufacturing

Language Spoken: English, French

LinkedIn: https://www.linkedin.com/in/marie-eve-jean-b5718a144/

Location: Ottawa Phone: 613.691.6108

Position/Title: Associate, Litigation & Dispute Resolution | Employment & Labour Relations

Community Involvement: Assistant Coach for the Outaouais Bantam AAA Women's Ice Hockey Team

Directorships & Affiliations:

• Canadian Association of LGBTQ2S+ Lawyers (CALL) - Board Member

Publications:

- "Ontario Superior Court of Justice Opines on Federal Termination Obligations," LexisNexis Labour Notes®, January 15, 2021
- "Ontario Court of Appeal Comments on Service and Notice Calculation in the Context of an Asset Purchase Transaction," Employment and Labour Law Reporter, September 2020

Education & Admissions:

Degree: Called to the Ontario Bar

Year: 2019

Degree: JD/LLL

University: University of Ottawa

Year: 2018

Degree: B.Sc. in Business Administration **University:** University of New Hampshire



Year: 2015

Rankings & Recognition:

- Recognized by *Best Lawyers* in Canada (2024) as a "One to Watch" in the area of Labour and Employment Law
- Canadian Finalist, Philip C. Jessup International Law Moot Court Competition and recipient of three awards for written materials.

Speaking Engagements:

- Privacy update across Canada, CLHIA Compliance and Consumer Complaints, Speaker
- May 4, 2022
- Implementing Demanding New Harassment and Violence Prevention Regulations. What Should You, the Employer, Have Completed by Now? at Preparing for Further Changes to the Canada Labour Code, Virtual conference, Co-speaker with Kyle Lambert
- March 16, 2021

Representative Matters:

- Prepared an Application for Leave to Appeal to the Supreme Court of Canada;
- Conducted a 2-day Small Claims Court Trial involving four direct examinations and three cross-examinations (successful on all grounds);
- Prepared motion materials and argued against a motion to dismiss an action on the basis that the Court lacked jurisdiction over the subject matter of the action or in the alternative that Ontario was not a convenient forum for the determination of the dispute;

Industries: Automotive, Construction & Infrastructure, Manufacturing

Practices: Employment & Labour Relations, Litigation & Dispute Resolution