

RYAN SCHWARTZ



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Ryan Schwartz is a seasoned practitioner acting in all aspects of employment law and labour relations, including occupational health and safety. He represents employers in workplace-related litigation and dispute resolution and advises them on strategic solutions for their business.

Ryan has appeared before all levels of court in Québec and represents employers in grievance arbitrations and before administrative tribunals.

He also assists employers in resolving issues related to hiring, performance management and dismissal, executive compensation, labour standards, collective bargaining and union relations, restrictive covenants, human rights matters, and investigations, among others.

Additionally, Ryan advises vendors and purchasers on employment and labour issues that arise in complex business transactions.

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Expertise: Employment & Labour Relations, Litigation & Dispute Resolution, Executive Compensation

Language Spoken: English, French

LinkedIn: <https://www.linkedin.com/in/rschwartz/>

Location: Montréal

Phone: 514.375.5130

Position/Title: Partner, Employment and Labour Relations

Directorships & Affiliations:

- Board Member, Canadian Association of Counsel to Employers (CACE)
- Co-Chair of the 21st Annual Conference of the Canadian Association of Counsel to Employers (CACE) - 2024

Education & Admissions:

Degree: Called to the Ontario Bar

Year: 2013

Degree: Called to the Québec Bar

Year: 2012

Degree: B.C.L.-LL.B.

University: McGill University

Year: 2012

Degree: Semester abroad, International Law

University: University of Copenhagen

Year: 2011

Degree: Bachelor of Arts with Distinction, Major Political Science and Major Community, Public Affairs and Policy Studies

University: Concordia University

Year: 2008

Speaking Engagements:

- Speaker, « Survie des obligations environnementales et des obligations envers les employés (CNESST) lors d'une faillite. »

- January 23, 2025

- Speaker, Canadian Association of Counsel to Employers (CACE)

- Guest, School of Continuing Studies, McGill University

Practices: Employment & Labour Relations, Litigation & Dispute Resolution, Executive Compensation