

SHARI MUNK-MANEL

Categories: People, Lawyers

Shari Munk-Manel practises employment and labour relations law, providing counsel to employers, and representing them in litigation and the resolution of disputes. She works frequently with startups and emerging companies in the communications, entertainment and media industry, as well as the retail sector

Assisting management with respect to all areas of employment and labour law, Shari advises on hiring, performance management, employment standards, employment policies, human rights issues, compensation plans, employee termination and severance packages. She also counsels vendors and purchasers on the employment aspects of corporate transactions.

Having appeared at all levels of court in Québec, Shari also advances the interests of employers in labour arbitrations, and before administrative boards and tribunals.

Shari's broad commercial litigation practice encompasses shareholder, director and corporate control disputes, succession matters and construction law matters.

Email: shari.munk-manel@mcmillan.ca

Expertise: Employment & Labour Relations, Litigation & Dispute Resolution, Media, Communications & Entertainment, Startups & Emerging Companies, Transportation

Language Spoken: English, French

Location: Montréal **Phone:** 514.987.5004

Position/Title: Office Management Partner, Montréal

Partner | Employment & Labour Relations

Community Involvement:

• Member of the Solomon Schechter Academy Board of Trustees



- Chair of the Solomon Schechter Academy HR committee
- Chair of the Solomon Schechter Academy Committee on Trustees

Publications:

- "<u>L'étendue de l'obligation de télétravail au Québec</u>," La Référence Human Resources Bulletin, Édition Yvon Blais, a Thomson Reuters company (April 6, 2021)
- "Après la France, le Québec sera-t-il la deuxième région au monde à légiférer sur le droit à la déconnexion ?," (August 2018)
- "Protection of Corporate Data from Disgruntled Ex-Employees," Canadian Corporate Counsel (November 2015)

Education & Admissions:

Degree: Called to the Quebec bar

Year: 2006

Degree: Bachelor of Common Law, LLB

University: University of Ottawa

Year: 2005

Degree: Bachelor of Civil Law, LLL **University:** University of Ottawa

Year: 2004

Media Mentions:

• Quebec Workers Have a Right to Refuse Unsafe Work, by Catherine Skrzypinski, SHRM, August 9, 2019

Speaking Engagements:

- Navigating through COVID-19, Richter Jewish Chamber of Commerce
- April 2020
- Share Purchase and Asset Purchase Transactions, Employment and Labour Considerations, CACE Future Leaders Conference, Montreal, QC
- May 1, 2017



- Should it Stay or Should it Go? Litigation Holds, Corporate Counsel Series Webinar
- October 2016
- Employee Privacy & Data Protection upon Employee Departure, Speaker, Association of Corporate Counsel
- April 2016

Representative Matters:

- Acted for Fortress in the sale of Central Maine & Quebec Railway to Canadian Pacific
- Acted for Novacap in the acquisition of a majority stake in Foliot Furniture Inc.
- Acted for Compass Datacenters LLC in the acquisition of ROOT Datacenters
- Acted for Joseph Ribcoff Inc in the sale of a majority stake to Novacap
- Acted for Novacap in its acquisition of Intelerad Medical Systems

Industries: Media, Communications & Entertainment, Startups & Emerging Companies, Transportation

Practices: Employment & Labour Relations, Litigation & Dispute Resolution