

SHARI MUNK-MANEL



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Shari Munk-Manel practises employment and labour relations law, providing counsel to employers, and representing them in litigation and the resolution of disputes. She works frequently with startups and emerging companies in the communications, entertainment and media industry, as well as the retail sector.

Assisting management with respect to all areas of employment and labour law, Shari advises on hiring, performance management, employment standards, employment policies, human rights issues, compensation plans, employee termination and severance packages. She also counsels vendors and purchasers on the employment aspects of corporate transactions.

Having appeared at all levels of court in Québec, Shari also advances the interests of employers in labour arbitrations, and before administrative boards and tribunals.

Shari's broad commercial litigation practice encompasses shareholder, director and corporate control disputes,

succession matters and construction law matters.

Email: shari.munk-manel@mcmillan.ca

Expertise: Employment & Labour Relations, Executive Compensation, Litigation & Dispute Resolution, Startups & Emerging Companies, Transportation

Language Spoken: English, French

Location: Montréal

Phone: 514.987.5004

Position/Title: Office Management Partner, Montréal
Partner | Employment & Labour Relations

Community Involvement:

- Member of the Solomon Schechter Academy Board of Trustees
- Chair of the Solomon Schechter Academy HR committee
- Chair of the Solomon Schechter Academy Committee on Trustees

Publications:

- "[Another deadline approaches for Bill 96](#)", *Canadian HR Reporter* (May 2023)
- "[Planning an Employee Recall? Well, Good Luck with That](#)", *Ivey Business Journal* (November 2021)
- "[Hasta La Vista, Unvaccinated Employees?](#)", *Ivey Business Journal* (September 2021)
- "[L'étendue de l'obligation de télétravail au Québec](#)," *La Référence - Human Resources Bulletin*, Édition Yvon Blais, a Thomson Reuters company (April 6, 2021)
- "Après la France, le Québec sera-t-il la deuxième région au monde à légiférer sur le droit à la déconnexion ?," (August 2018)
- "Protection of Corporate Data from Disgruntled Ex-Employees," *Canadian Corporate Counsel* (November 2015)

Education & Admissions:

Degree: Called to the Quebec bar

Year: 2006

Degree: Bachelor of Common Law, LLB

University: University of Ottawa

Year: 2005

Degree: Bachelor of Civil Law, LLL

University: University of Ottawa

Year: 2004

Media Mentions:

- "[Quebec contractors concerned over new OH&S rep requirement](#)," by Don Wall, Daily Commercial News (December 21, 2022)
- "[Quebec Modernizes It's Occupational Health and Safety Legislation](#)," by Catherine Skrzypinski, SHRM (February 1, 2022)
- "[La nouvelle boss de McMillan](#)," by Gabriel Poirier, Droit-inc. (April 29, 2021)
- "[Quebec Workers Have a Right to Refuse Unsafe Work](#)," by Catherine Skrzypinski, SHRM (August 9, 2019)

Rankings & Recognition:

- Recognized in the 2023 Canadian Legal Lexpert Directory as a Leading Lawyer to Watch in the area of Employment Law

Speaking Engagements:

- Speaker, "Changes in the workplace: Are the paths really becoming more flexible?", Women in Litigation Symposium by The Advocates' Society

- November 18, 2023

- Navigating through COVID-19, Richter Jewish Chamber of Commerce

- April 2020

- Share Purchase and Asset Purchase Transactions, Employment and Labour Considerations, CACE Future Leaders Conference, Montréal, Québec

- May 1, 2017

- Should it Stay or Should it Go? Litigation Holds, Corporate Counsel Series Webinar

- October 2016

- Speaker, Employee Privacy & Data Protection upon Employee Departure, Association of Corporate Counsel

- April 2016

Representative Matters:

- Acted for Fortress in the sale of Central Maine & Quebec Railway to Canadian Pacific
- Acted for Novacap in the acquisition of a majority stake in Foliot Furniture Inc.
- Acted for Compass Datacenters LLC in the acquisition of ROOT Datacenters
- Acted for Joseph Ribcoff Inc in the sale of a majority stake to Novacap
- Acted for Novacap in its acquisition of Intelrad Medical Systems

Industries: Startups & Emerging Companies, Transportation

Practices: Employment & Labour Relations, Executive Compensation, Litigation & Dispute Resolution